



Executive Search & Leadership Recruitment

Search Smart. Build Alignment. Lead Forward.

Innivee Strategies specializes in executive search services for Deaf schools and programs—identifying and recruiting leaders who are respected, trusted, and ready to serve your school's mission.

Whether you're preparing for an upcoming retirement or seeking new leadership, we work closely with your team to build a transparent, values-driven process that results in a powerful leadership match. Our accreditation journey reflects your program's strengths and vision.

- ☒ **Values-Based Recruitment**
We build custom leadership profiles and evaluate candidates based on your school's values, vision, and community needs.
- ☒ **Community-Centered Approach**
Our process includes staff, families, and constituents—building trust and buy-in along the way.
- ☒ **Inclusive & Equity-Focused**
We prioritize diversity and cultural fluency, identifying leaders who reflect and respect your community.
- ☒ **Rigorous & Transparent Search**
We manage the full search process—from outreach to interviews to finalist selection—with clarity and fairness.
- ☒ **Deaf-Led & Experienced**
We bring decades of Deaf education and leadership experience, offering built-in understanding with no learning curve.
- ☒ **Beyond the Placement**
We support the transition process to ensure your new leader succeeds from day one.

We've guided schools across the country through successful leadership transitions. Our strategic and inclusive approach ensures each search is efficient, effective, and mission-aligned.

Let's find the leader who will shape your school's next chapter.

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Schools We've Worked With

