innivee STRATEGIES

Strategic Planning

Clarify Direction. Align Stakeholders.

Lead with Purpose.









Strategic planning shouldn't sit on a shelf. We co-create living strategies that are clear, actionable, and grounded in what matters most—your consumers, staff, advisory board, and mandate.

Whether you're renewing a plan, preparing for a leadership change, or aligning your community around new goals, we bring structure, clarity, and momentum to every phase.

- **Mission-Aligned Strategy**
  We align your vision, values, and capacity into a strategy that's focused, feasible, and future-ready.
- **Inclusive Stakeholder Engagement**
  We engage consumers, staff, advisory boards, and commissioners in meaningful ways, building trust and shared ownership.
- **Culturally Fluent & Deaf-Led**
  No crash course needed. Our team brings lived experience in the Deaf community and in public-sector programs.
- **Data-Driven Visioning**
  We combine input from consumers and stakeholders with field-tested surveys and planning tools to identify priorities and track progress.
- **Clear Goals & Roadmap**
  Our process results in realistic goals, success metrics, and a timeline your team can actually implement.
- **Strategic Continuity Coaching**
  We don't just deliver a plan—we stick with you to ensure it becomes real through coaching and rollout support.

We've supported state agencies and organizations across the country with strategic plans that reflect their purpose and move it forward. Our process is flexible, inclusive, and grounded in lived community experience.

Let's build a strategy that works—and lasts.

Our Planning Process

1. **DISCOVER**
   Conduct assessments, review data, and gather community insights
2. **ALIGN**
   Facilitate planning retreats and stakeholder sessions
3. **DRAFT**
   Co-develop your vision, priorities, and success measures
4. **FINALIZE**
   Build your strategic roadmap with input from all key groups
5. **LAUNCH**
   Support you in communicating, activating, and living the plan

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