LOUISIANA COMMISSION FOR THE DEAF

LD2 2027 Cohort Member Overview

January to June 2027

Facilitated by innivee STRATEGIES

AT A GLANCE

- Six months, January to June 2027.
- Two in-person sessions and four Zoom sessions.
- Two one-to-one coaching sessions.
- About 3 to 5 hours a month.
- You work on one real leadership challenge and present it at the closing.
- Tell us your access needs early so we can arrange them.

Visit our Website Here

https://inniveestrategies.com/louisiana-deaf-leadership-development-ld2/

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About LD2

LD2 2027 runs from January to June 2027. It is a Louisiana Commission for the Deaf leadership cohort, facilitated by Innivee Strategies.



Over six months you will build your leadership skills with a small cohort of peers. Topics include vision and goals, leadership presence, bias and emotional intelligence, adaptive leadership, and communication.

Each member picks one real challenge in their workplace or community, works on it during the program, and shares the results in a short presentation at the closing.

APPLICATION FORM

APPLICATION DUE DECEMBER 13TH

We will ask you to tell us

1. Why are you interested in joining the LCD Leadership Development Program? *(Open ended)*
2. What has been your best experience related to learning to lead, whether volunteering, sports, clubs, or work? What did you learn from this experience? *(Open ended)*
3. What is one skill or area you hope to strengthen during the LCD Leadership Development Program? *(Open ended)*
4. Do you have any questions, comments, or concerns about the LCD Leadership Development program that we can help answer at this time? *(Open ended)*

Apply online

https://innivee.typeform.com/2027LD2Cohort?typeform-source=inniveestrategies.com

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Dates

The cohort meets in person twice and on Zoom four times. Zoom sessions are Mondays, 7:00 to 8:30 PM Central Time. Dates marked TBD will be confirmed before the program starts.

SESSION	DATE	FORMAT
Application due	December 13, 2026	Online
Opening: the online Learning Management System (LMS) goes live	January 11th	Online
Kickoff weekend	January 30, 2027	IN PERSON
Cohort session 1	Monday, Feb 22	Zoom
Cohort session 2	Monday, Mar 22	Zoom
Cohort session 3	Monday, Apr 26	Zoom
Cohort session 4	Monday, May 24	Zoom
Closing and presentations	Jun 4, Jun 11 or Jun 22 to 24 (TBD)	IN PERSON

You will also have two 60-minute one-to-one coaching sessions, one in late January or early February and one in late May or early June. You and your coach will schedule these together.

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What LD2 involves

TIME

About 3 to 5 hours a month.

ATTENDANCE

Come to every session. If you miss one, you are responsible for catching up with help from your cohort or accountability partner.

BETWEEN SESSIONS

A short weekly reading or video, a discussion post (ASL vlog or written), and a check-in with your accountability partner every two weeks.

CAPSTONE

A 5 to 7 minute presentation at the closing about the leadership challenge you worked on.

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Forms you will sign

Before the opening weekend, every cohort member signs three forms.

- **Media release:** lets us share photos, videos and updates about the LD2 cohort on social media.
- **Code of conduct:** how we treat each other throughout the program.
- **Confidentiality:** what is shared in the cohort stays in the cohort.

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Technology

You will need reliable internet and a device that can run Zoom with your camera on. Readings and discussion posts are shared on our online learning platform. If internet access or equipment is a concern, please let us know early.

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Access and accommodation requests

We plan access with each person, not from a label. Tell us what you need so we can arrange it before the program starts. Examples include ASL/English interpretation, tactile or close-vision interpreting, Support Service Providers (SSPs), large print, Braille, accessible e-text, or mobility access at in-person sessions.

Please make any accommodation requests by emailing star@innivee.com. Include your name, your preferred language and communication method, your interpreting or SSP needs (in person or on Zoom), vision needs and preferred format for readings, mobility or venue needs, and anything else that will help you participate fully in LD2.



ARTIST STATEMENT: CHRISTY BOUTTE

This design began with Petunia, a pelican from my original artwork, reimagined for Louisiana Deaf Leadership Development. As a Deaf artist from Louisiana, I wanted to bring my own artistic identity to a design that celebrates our community.

The pelican and magnolias connect the logo to Louisiana, while Petunia's vibrant colors, expressive markings, and oyster necklace carry the personality of my original painting. Her hands form the sign for "lead," placing Deaf language and connection at the heart of the design.

To me, leadership means bringing your experiences forward while helping others move forward with you. My hope is that Petunia represents that spirit with warmth, confidence, and pride—a reminder that our differences and individual stories are strengths we bring to leadership.

You can see more of Christy's art at her website:
https://artbychristy.com/

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